



THE CLASSICAL ACADEMY

BOARD OF DIRECTORS MEETING

MONDAY, FEBRUARY 11, 2013, 6:00-10:00 P.M.

NORTH CAMPUS — TCA ROOM 2213/2214(SECONDARY)

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

AGENDA

- I. Call to Order (6:00 p.m.)
- II. Pledge of Allegiance / Roll Call 5 min
- III. Approval of Agenda 5 min
- IV. Comments from the Audience (Audience members have 5 minutes to address the Board) 10 min
- V. Celebrating TCA 5 min
- VI. Report of the Interim Executive Director & Cabinet Spotlights 10 min
Motion: to receive the report
- VII. Consent Agenda 5 min
Board Directed items to be removed from Consent Agenda:
Motion: to accept the Consent Agenda
 - A. Minutes: January 14
 - B. Executive Director Goals/Objectives (Pope)
 - C. 2013-2014 Calendar Approval (Leland/Collins)
 - D. Written Reports of the Executive Director and Cabinet
 - 1. Human Resources (Schulz)
 - a. Matters Relating to Personnel Action
 - 2. Operations (Collins)
 - a. Ops Update
 - 3. Finance (VanGambleare)
 - a. Dec. Financials
 - b. Quarterly Financials
 - 4. Advancement (Laney)
- VIII. Discussion Agenda Items
 - A. Items removed from Consent Agenda
 - B. Cabinet Level Reports
 - 1. TCA Board Election Waiver 10 min

Action: Woody

Motion: to grant a waiver to the Board Candidate requirement to be a Colorado resident for military members

Rationale: to provide active duty military members who, under law, may choose not to select Colorado as a residence, the opportunity to be a TCA Board candidate

2. Board Candidate Announcement 5 min
Action: Leland
Motion: to accept the list of board candidates
Rationale: to ensure the appropriate number of candidates are available for the TCA election
3. Academic Services Update 10 min
Action: Hilts
Motion: To receive report
Rationale: to update Board about actions taken toward clearer integration of IPD and School Administrators.
4. 2014-2015 TCA School Calendar 10 min
Action: Hilts
Motion: To receive report
Rationale: to discuss changes to the 2014-2015 calendar
5. 2013 Parent Survey 10 min
Action: Collins
Motion: to review and approve questions for 2013 (short version) of parent survey.
Rationale: the Board has directed the COO to create and administer a survey of the parent community for the purpose of soliciting feedback on specific issues.
6. High School Dress Code 15 min
Action: Hilts/Coulter
Motion: to receive report
Rationale: to review current uniform guidelines
7. TCA Elementary Mentorship Program 10 min
Action: Simpson/Coulter
Motion: to receive report
Rationale: to review TCA mentorship program practice and costs
8. Strategic Plan Facilitator 10 min
Action: Coulter
Motion: to receive the report
Rationale: to explore the possibility of hiring a professional strategic planning coordinator to help facilitate TCA's strategic planning process

BREAK (10 min)

C. Board Subcommittee Reports

1. Board Annual Evaluation 10 min
Action: Leland/Woody
Motion: to present and approve the Board Annual Evaluation process and format.
Rationale: as part of the Board being more accountable this subcommittee will begin the process of creating an evaluation form and process for the Board.

2. Radar Screen Sub-Committee 15 min
 Action: Kretchman
 Motion: to present the initial listing, process information, and prioritization of the Board's Radar Screen for identifying pressing issues for Board attention.
 Rationale: the Radar Screen helps the Board catalog the issues needing the attention of the Board.
3. Board Sub-Committee, Sub-Committee Process Update 15 min
 Action: Kretchman
 Motion: to accept report
 Rationale: to review the current sub-committee list

D. Board Policy Review

1. Executive Director Evaluation Process 10 min
 Action: Palmer
 Motion: to discuss the process and format of ED evaluation
2. Staff Conflict Resolution Policy 10 min
 Action: Carter
 Motion: to revisit the tabled motion regarding the Board paragraph of the staff conflict resolution policy

E. Board Development and Assessment

1. Board Development & Training 10 min
 Action: Leland
2. Adopt-A-School Project 10 min
 Action: Leland
 Motion: to assign and plan appropriate actions of Board members connection to specific TCA Schools/Programs.
3. Board Communication Planned 5 min
 Action: Carter
 Rationale: to develop and approve of communication update to community

F. Future Board Agenda Items 5 min

1. TCA Board Fund Raising Philosophy Policy—Carter
2. Dashboard Subcommittee Metrics—Cameron
3. Core Values Committee formation and tasking

IX. Adjournment (Approx. 10:00 p.m.)